

NWS Safety Officer

******This position is contingent on contract award******

The North Warning System (NWS) is a joint United States and Canadian radar system that includes 47 radar sites spanning the Arctic from Labrador to the Alaska border. The NWS provides the capability to detect airborne threats across North America's polar region, providing a command and control capability to the Canadian Air Defense Sector (CADS) of the North American Aerospace Defense Command (NORAD).

Raytheon will provide Operations and Maintenance (O&M) of the NWS system including full care, custody, and control of the entire NWS and its components. This includes 47 radar sites; five logistics support sites (LSSs), a monitoring and control center, and a radar depot. Key activities include radar, equipment and facilities maintenance/repair; logistics support; and remote monitoring and control.

Raytheon is seeking a **Safety Officer (SO)** responsible for the preparation, maintenance, and implementation of the NWS Occupational Health and Safety Plan, safety training, incident management, audits, inspections and other activities to ensure the health and safety of all NWS personnel.

Job Description:

- Prepare, maintain and implement the NWS Occupational Health & Safety Plan to meet the requirements of the Canada Labour Code and the pertinent occupational safety acts, ordinances and regulations of the applicable jurisdiction where NWS work is being performed, including maintenance of the health and safety program for all personnel working at the NWS and adherence to legislative compliance.
- Establish and maintain in conjunction with the Environmental Services Officer an NWS Risk Management Plan based on the Treasury Board Secretariat Risk Management Policy. Ensure that all program risks are identified and responded to in a way that minimizes impacts to safety, the environment, government property, cost, schedule and performance.
- Manage safety-training requirements for staff applicable to work location, assigned duties, and other specific requirements, including design, development, and implementation, evaluation to certify knowledge transfer, training material maintenance, attendance, and completion tracking. Submit annual training plan.
- Direct and coordinate safe working practices of subcontractors as required.
- Respond to safety, medical and other emergency incidents; investigate incidents, submit reports and update Risk Management Plan if warranted to eliminate or mitigate chance of the incident reoccurring.
- Conduct/oversee annual, monthly and quarterly internal audits and safety inspections at all NWS sites. Serve as liaison to external inspectors. Analyze results and report on findings; implement Corrective Action process to address and prevent any non-conformance.
- Develop and implement Corrective/Preventative actions when required to ensure continuous improvement in health and safety is maintained.
- Assist in development of safe work practices and job hazard analysis for all tasks and jobs performed.
- Liaise, cooperate, and assist client and outside agencies as required with the execution of any external audits
- Establish and maintain Occupational Health and Safety Committees for work places that have 20 or more employees, as per the Canada Labour Code, Part II.
- Maintain a resource library and electronic document database.
- Manage safety specialist staff. Daily communication with all LSSs and client safety staff

Requirements, Knowledge, Skills, Experience, and Basic Qualifications:

- Minimum eight (8) years' experience in an organization with a documented Safety Management System
- Travel will be required between all five LSS and to all NWS sites

Required Education (including Major):

- B.S./B.A. in Engineering, Science, Mathematics or related field from a university or college which has been granted the authority to award degrees or diplomas by its provincial ministry of education, and be a member of the Association of Universities and Colleges of Canada (AUCC) or Association of Canadian Community Colleges (ACCC), as appropriate. Degrees/diplomas from educational institutions outside of Canada can be accepted, provided they are granted equivalency from a Canadian university/college meeting the requirements above
- Hold or be eligible for designation as a Canadian Registered Safety Professional

Desired Knowledge, Skills, and Experience:

- Experience in Behavioral Based Safety and or Human Factors
- Strong customer relations skills and cultural awareness and sensitivity
- Familiarity and proven success with working in the Canadian Arctic, harsh conditions and isolation
- Familiar with operating within ISO and OHSAS Standards

Successful candidates will be required to complete a criminal reference check and pass a security clearance check to a secret level through the Canadian Government.

For more details on the position/requirements and to apply, please visit www.raytheon.com/careers. To locate this specific posting select Job Search on the left and enter **46640BR** in the Keyword or ID search box. Select the Apply button and follow the steps to submit your resume.

Team Raytheon is committed to providing long-term, sustainable and meaningful economic benefits for Inuit Beneficiaries and their communities through activities such as on-the-job training, mentorship and skills development at all levels of employment. If you are an Inuit Beneficiary or a Land Claim Beneficiary from the Nunatsiavut, Nunavut or Inuvialuit Settlement Region you are encouraged

to submit your resume. Raytheon Canada Limited is proud to be an equal opportunity employer and welcomes a wide diversity of applicants.